



**Special Order No.: 24-107**  
**Series of 2024**

**GENDER SENSITIVITY TRAINING 2024**

**A. RATIONALE**

Section 36 of the Republic Act 9710 or the Magna Carta of Women mandates all government agencies shall adopt Gender Mainstreaming to eliminate gender discrimination in government agencies' systems, structures, policies, programs, processes, and procedures.

Gender mainstreaming means that government agencies should start making women's as well as men's concerns and experiences an integral dimension of the design, planning, monitoring, and evaluation of policies and programs in all political, economic, and societal spheres so that women and men benefit equally.

To further strengthen the institutionalization of GAD in the organization, it is essential to ensure that all LLFC personnel are well-acquainted with the various international and national commitments, laws, and policies on GAD especially specific provisions aligned with the agency's mandates, and knowledgeable on the process of mainstreaming gender in its operations. Hence, this proposed 2-day training workshop.

**B. COVERAGE**

This issuance is for all the LLFC employees who are directed to attend the said training.

**C. ORDER**

In the interest of the service, all Rank-and-File employees are hereby ordered to participate in a virtual training on 'Gender Sensitivity,' to be led by Ms. Jemelle F. Zamora-Milanes, an Independent Gender Consultant from Gender and Development Management Consultancy Services. The session will take place on October 15, 2024, from 9:00 AM to 4:00 PM via MS Teams. Officers and Senior Management are scheduled to attend an onsite training at the LLFC Boardroom on October 17, 2024, from 9:00 AM to 12:00 PM.

**D. EFFECTIVITY**

This Order shall take effect on October 15 and 17, 2024.

For your compliance.

  
**RIZA M. HERNANDEZ**

OIC - President and CEO



**LBP LEASING AND FINANCE CORPORATION**  
(A LANDBANK SUBSIDIARY)

### Gender Sensitivity Training

October 15, 2024, 9:00 AM to 4:00 PM

via MS Teams

#### List of Attendees

1.	ABAD, RIAL REY T.	Account Management Specialist II
2.	AMIL, CHRISTELLE B.	Legal Specialist II
3.	AMONCIO, MICHELLE A.	Accountant II
4.	ANGELES, VIRGILIO S., JR.	IT Specialist II
5.	ANTONIO, KEDIE B.	Accountant II
6.	APINO, ANGILYN S.	Personnel Analyst
7.	BOLA, FRANCESCA D.	Account Administration Specialist II
8.	BOLAGOT, NOEL E.	Driver
9.	CAMUNGAO, REYSON P.	Accountant II
10.	CANCINO, MARY ROSE JOSEPHINE M.	Account Management Specialist I
11.	CAVILES, JAMES MICHAEL A.	Account Administration Specialist I
12.	CUEBILLAS, IMEE C.	Account Administration Assistant
13.	DE LARA, RICO D.	Account Management Analyst
14.	DELA CRUZ, MA. WILHELMINA AIKA M.	Credit Investigator
15.	DIOKNO, CHRISTINE R.	Accountant II
16.	ESTEBAN, MELANIE B.	Treasury Specialist II
17.	GARCIA, JOSELIA S.	Administrative Specialist II
18.	GONZALES, CLARIZA G.	Personnel Specialist II
19.	GUERRERO, JOSE EMMANUEL I.	Administrative Specialist II
20.	GUEVARRA, RONA M.	Executive Assistant I
21.	HAFALLA, NESLIE ANN G.	Administrative Analyst
22.	INES, MA. JEVICA CLARIZE T.	Account Management Specialist II
23.	JAVIER, ANGELIQUE D.	Administrative Specialist I
24.	LATAGAN, REYMART V.	Credit Investigator/Appraiser I
25.	LICUP, JOSE M., III	Credit Investigator/Appraiser I
26.	MABALOT, GERLIE P.	Account Administration Specialist II
27.	MATOTO, JAIME NOEL ANTONIO C.	Account Management Specialist II
28.	ORDOÑEZ, NARMYLIN A.	Risk Management Analyst
29.	PADILLA, RHEA F.	Account Administration Specialist II
30.	PINEDA, IDY S.	Account Management Specialist II
31.	RAMO, IANTHE L.	Management Services Specialist II
32.	ROJAS, NESSIE JEL E.	IT Assistant
33.	SALCEDO, ROWANNE T.	Legal Researcher
34.	SAMPAGA, ANGELYN P.	Personnel Analyst
35.	SAN MIGUEL, RANILO D.	Account Administration Liaison
36.	SANGALANG, SAMUEL L.	Administrative Assistant
37.	SOTTO, SARAH JANE A.	Account Administration Assistant
38.	TALABAN, ZENITH B.	Bookkeeper II
39.	TRINIDAD, KAREN G.	Account Management Specialist I
40.	UY, MARIA CHRISTELYN M.	Account Management Specialist I



**LBP LEASING AND FINANCE CORPORATION**  
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### Gender Sensitivity Training

October 17, 2024, 9:00 AM to 12:00 PM  
via Face-to-Face meeting, LLFC Boardroom

#### List of Attendees

1.	ALBANO, ED VINCENT A., III	Head-Office of the General Counsel (Vice President)
2.	ARAÑAS, MICHAEL P.	President/CEO
3.	CADIZ, OFELIA P.	Account Administration Officer
4.	CANUA, ERLIC C., JR.	Account Officer
5.	CAPILI, EMILY C.	Risk Management Officer
6.	COBANGBANG, ALBERTO C.	AVP - Remedial Accounts Management Unit
7.	ENTIENZA, ALLEY J.	Account Officer
8.	FLORES, ALLAN B.	Credit Investigation/Appraisal Officer
9.	GONZALES, RAIZZA L.	Head-Corporate Services Group (Vice President)
10.	HERNANDEZ, JANE S.	Account Officer (Assistant Manager)
11.	HERNANDEZ, RIZA M.	Head-ASG (Vice President)
12.	JALMASCO, PRINCES JINKY P.	Head Internal Audit Unit
13.	MAGNO, SUSANA C.	Account Administration Officer
14.	MERCADO, MELODY CARMELA C.	Head-Information Technology (Assistant Manager)
15.	PAGSUYOIN, JOANNA MARIE Y.	Legal Officer
16.	REYES, KATHERINE D.	Account Officer (Assistant Manager)
17.	REYES, MA. NANETTE R.	Account Officer (Assistant Manager)
18.	RIGOR, PETER PAUL I.	Head-Accounts Management Group (Vice President)
19.	RUBITE, CHRISTINE C.	Treasury Officer
20.	SAN JUAN, ELAINE D.	Assistant Manager
21.	SOLACITO, BEN N.	Head-Credit Investigation & Appraisal (Assistant Manager)
22.	STA. ROSA, KENNETH S.	Head-Accounting (Assistant Manager)
23.	TAN, MARIETTA R.	Assistant Manager